



# NUTS & BOLTS

A PUBLICATION OF THE NFRBMEA

JOHN HEST, EDITOR



VOLUME 6 - NUMBER 1

Aug 1, 1992

## YOU'RE INVITED

Since the beginning of our organization in 1985, we've "encouraged" membership in our group, the National Farm & Ranch Business Management Education Association (NFRBMEA), mostly by signing up those who've attended the annual conference meetings. And we haven't done a very good job of recruiting members. Our membership has been quite static. In fact, it's smaller now than in 1986, when it reached 177. Our total mailing list is currently over 400.

What do we stand for anyway? Very simply: We originally set ourselves up to encourage the teaching of farm and ranch business management to farm and ranch families in the U. S. (and now we've crossed the international border into our sister nation, Canada). And as far as I know our original idea hasn't changed, even one iota. And our conferences and our publication, NUTS & BOLTS have always been dedicated to that educational effort.

SO NOW WE'RE ASKING YOU TO "PUT YOUR MONEY WHERE YOUR MOUTH IS" AND SEND IN YOUR DUES SO WE CAN BETTER GET THAT JOB DONE. IF YOU'RE AN ACTIVE TEACHER, TEACHER TRAINER, OR ENGAGED IN THE ADMINISTRATIVE END OF THAT BUSINESS, IT COSTS YOU \$10. IF YOU'RE ANYONE OTHER THAN THAT (WHICH INCLUDES PEOPLE LIKE ME WHO'VE BEEN PUT OUT TO PASTURE BY RETIREMENT), THE FEE IS CUT IN HALF, A MERE \$5. If you've already signed up for 1992-93, skip to the next page.

If you're as gung ho as I am (can't you tell?), you do believe in that very simple idea. And that's about like believing in motherhood and apple pie isn't it? We know that you wouldn't be farm and ranch business management teachers if you didn't believe that. With the current push to change agriculture by so-called, animal rights groups, and some environmentalists, I believe farm and ranch folks are going to need all the help they can get. I think that our group, with all of us as members, can be a potent force in the educational push that will be needed. There is strength in numbers!

The business meeting at the last conference in Rapid City added a tad more responsibility to the editor's job. Ever since then I've been the membership secretary too. Before, nobody was directly responsible for that.

Why this move? Very simply, to better serve the members of our organization. We had too many places for lost motion and the mailing list suffered as a result. Your checks went to the treasurer, your name, address and your membership status were updated. Then, everything but the check was sent to the editor and the same thing happened again. As of June 15, 1992, all of that goes to the editor where he (or she) enters all of the facts in ONE PERMANENT RECORD. The checks will then be sent (by the editor) to the treasurer.

So, how about filling out the membership form (below) and sending it on to me here in Hawley, MN? But don't let it go until tomorrow. Take out your checkbook, fill in the form and stuff it into an envelope and drop it in the mailbox. THE ORGANIZATION NEEDS YOU NOW!

SIGN ME UP!

Date \_\_\_\_\_ 19\_\_

To: John Hest  
Editor, Nuts & Bolts  
Box 250  
Hawley, MN 56549

\* Here's my check for ACTIVE \_\_\_\_\_ \$10.00  
ASSOCIATE \_\_\_\_\_ 5.00  
Membership in National Farm & Ranch Business  
Management Education Association for 1992-93  
\* Make check out to: NFRBMEA

Name \_\_\_\_\_

Address \_\_\_\_\_ Phone Number (\_\_\_\_)-\_\_\_\_-\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Oh yes, the Rapid City meeting decreed that the August newsletter of NUTS & BOLTS will be mailed to everyone on the mailing list. The next 3 issues will go only to paid-up members and teacher-trainers and those in an administrative position. So, if you'd like to keep NUTS & BOLTS coming into your mailbox, don't forget to drop your envelope at the post office.

LEAVING RAPID CITY, SD; ARRIVING ALEXANDRIA, MN

I'm sure that those of you who attended the NFRBMEA conference in Rapid City, SD in June will agree that it was in the "top drawer" class. Yes, it has to be one of the better meetings that I've attended, and that includes all but two since they began in 1973. (We operated "unofficially" from 1973-85.)

Now wasn't I right? Remember, I said that you'd learn something as well as have a good time doing it. Those of you who didn't go missed a whole lot!

If you didn't a chance to go this year, resolve to attend the 1993 conference in Alexandria, MN at the Arrowhead Radisson. Dr. Ed Persons and Norman Skarstad are in charge so I expect you'll get the same kind of treatment as you received from the South Dakota crew. The dates are almost the same as this year, June 7-10. Norm told us that since you'll be in the heart of Minnesota lake country, you'd better make your reservations early. This is particularly true if you'd like to stay in a "lake cottage" environment with your family. You can get resort and lodging information from their visitors' bureau at 1-800-235-9441.

#### NEW CREW

As in past years, I'm including a short biography about each of the officers you elected to operate your organization for 1992-93. This is especially true for you folks who didn't go to Rapid City. You get a chance to "meet" each of them.

President: Keith Torgerson, one of North Dakota's pioneer farm and ranch business management teachers, began the management program at the ND State College of Science in Wahpeton, ND. Since the school sits almost on the state line, he also works with farm families on the MN side of the border.

Keith hasn't wandered too far from his home town, Kindred, ND where he finished high school. When he attended college at NDSU in Fargo, ND, he farmed with his dad at Kindred. Both of his degrees, B.S. and M.S., are from the university in Fargo. Following graduation he taught high school vocational agriculture at Velva and Enderlin, ND.

Besides teaching farm business management he is presently a regional farm business management coordinator in the state.

Keith's family consists of his wife Nadine and 12 year old twins, Kristy and son Kelly. The family likes to travel and camp besides taking part in lake activities. In winter they enjoy snowmobiling.

Vice-President: Thomas M. Risdal is how he writes his name but is generally called Tom by those who know him. Despite Tom's current address, Barnesville, MN, he is not a native Minnesotan.

Tom spent the early part of his life in the Thornton, WA area, about 30 miles south of Spokane. He finished high school and began his college career in Yakima. He transferred to the University of Idaho in Moscow where he received his B.S. degree in Agricultural Education.

He taught a year in Idaho and migrated to ND. He taught 6 years in ND and has been involved with the Barnesville farm business management program for 9 years. While in Barnesville he went to school at NDSU in Fargo where he picked up two degrees, the M Ed Ag Ed and a M.S. in Education Administration, granted by the Tri-College University, Fargo, ND.

Tom hasn't spent all his time teaching though. He spent four years working for United Stockyard Corp. where he was responsible for market reports, and was involved with public relations as well as in the supervisory area of the business.

His family consists of his wife, Joanne, Jud, 18; Patti, 16; Lisa, 13; Lori, 13; and Kristine, 12.

Tom collects stamps, likes to fish in the summer, and when he can catch some spare time, enjoys woodworking.

Secretary: Oliver Kienholz was born in Moscow, Idaho, not too many miles from where he now teaches farm business management at the Skagit Valley College in Mt. Vernon, WA. The family moved to Pullman, WA where Oliver received his elementary and high school education.

He spent two years at WA State University, a year at LaVerne College in LaVerne, CA and was graduated from Evergreen State University. Although he stopped to pursue another line of work for a time, he began teaching at the Mt. Vernon college in 1972.

All his working life hasn't been spent in teaching though. He was involved with research for 14 years at WA State University and set up the state's DHIA testing laboratory. He managed that lab for 15 months too.

Oliver has been involved in mountain climbing for many years and has "conquered" all of the major mountains in WA and OR. He has also climbed Mt. McKinley in Alaska. When he finds time he enjoys gardening and his hobby, photography.

According to a quote from Oliver, "I appreciate knowing God is in control of my life," so church work is a big part of his life. His experiences are varied since he also serves as treasurer of the Skagit Valley Symphony.

Oliver and his wife, Doris have 6 children, all "out of the nest" now and doing well. Two are public school teachers, two who are teaching music privately, one is in the repair business and one is a trucker.

Treasurer: Laurie Morris hangs her hat on a 3500 acre, Deer Trail, CO dryland grain farm with her husband, Jerry and her children, Gidget, 18, who just finished high school this spring. Their son Chris is 11 and will be a 6th grader this fall. The Morris' have been married 19 years.

Laurie holds a Farm and Ranch Management certificate and has an AAS in accounting, vocational credential. She has been teaching at the Morgan Community College since the fall of 1987 where she has been making farm calls as well as doing classroom teaching to the enrollees in farm and ranch management at the college.

She was born in Corte Madera, CA, north of San Francisco and spent about half of her life in that area. When she and Jerry married she ended up as a farm wife in eastern CO so her experiences have been varied. According to a quote from Laurie, "I had a lot to learn when I came here but found if you jump in willingly, you can learn a lot."

Laurie claims that she doesn't have much spare time but she manages to enjoy walking, reading, working with her computer and gardening. She also teaches junior high kids at her church's Sunday school and she's church treasurer too.

Past President: Lyle Hermance hasn't moved very far from his roots at Lincoln, NE where he attended the elementary grades and finished high school there too. He's presently the coordinator of adult agricultural programs at Southeast Community College in Lincoln.

Lyle received his B.S. and M.S. degrees from the University of Nebraska in Lincoln. He began his teaching at Emerson as a high school vo-ag teacher and after one semester moved to Waverly, NE where he remained for 14 years.

All of his experiences haven't been spent teaching though. He has farmed part-time and has been a factory welder too.

For many years he's been involved with all of the professional ag organizations in NE. He's held several offices in the NE Vo-Ag Association as well as the NE Vocational Association and the NE Agricultural Association of Adult Educators. He has also served as a member of the National Task Force for Adult Agricultural Education. Lyle served as secretary of NFRBMEA in 1989-90 and as president in 1991-92.

Between Lyle and his wife, Jan they have 6 children. He has 3: Lane, 28 Lori, 26; and Russ, 19. He also has 3 step-children: Dave, 31; Debbie, 28 and Donna, 26. He also has 3 grand children and 3 step-grand children.

A TRUISM LEARNED YOUNG

Never spread manure driving with the wind (unless you have a cab).

#### LEFT-OVER BUSINESS FROM RAPID CITY

The NFRBMEA, at its annual conference in Rapid City, SD, June 7-11, 1992 agreed that the following committee reports, presented and passed at its business meeting, be a part of the August 1, 1992 NUTS & BOLTS:

NFRBMEA Awards Committee: Tom Risdal, MN, Chairman; Laurie Morris, member, CO; Keith Torgerson, member, ND.

1. Officer Awards: Conference host states will provide this award as done in the past. It shall be a part of the conference budget and given during the annual conference.
2. Distinguished Service Award: Given to an individual who has given special service to the organization. It will consist of a plaque, the design of which will be determined by the executive committee, and will be consistent each year. Nominations for the award will be made by the general membership to any of the executive committee during the year. The executive committee will make the final decision of recipients. There may be no more than four awards each year. The award(s) will be given at the annual conference.
3. Honorary Membership: Given to individuals for recognition from the NFRBMEA. Nominations for the award will be made from the general membership of this organization to any executive committee member during the year. The recipients will be selected by the executive committee. There will be no specified number of recipients for this award. Each will receive a framed certificate. The secretary will have several certificates made up for future use. The award(s) will be given at the annual conference.

NFRBMEA Ad Hoc Newsletter/Membership Committee: Jim Kelm, Chairman, MN; John Hest, member, MN; Pat Harrington, member, AZ; Oliver Kienholz, member, WA; Roger Carlson, member, SD.

1. Newsletter editor will also serve as membership secretary.
2. The newsletter will be distributed as follows:
  - (a) The first letter after each conference will be distributed to the complete mailing list.
  - (b) The next three letters, each year, will be sent to paid members, teacher educators, and state supervisors.
3. The executive committee will begin a search for a replacement for NUTS & BOLTS editor John Hest, before the next conference.

#### PULLING THE PIN

Those of you who were at the Rapid City conference heard me declare that I will resign my position as editor of NUTS & BOLTS, effective at the 1993 conference in Alexandria, MN. I announced it then to give the executive committee a longer period of time to select a new editor.

#### OFFICIAL NOTICE BY THE PRES

Applications will be taken for the combination position of editor of NUTS & BOLTS and membership secretary of NFRBMEA, beginning June 10, 1993. Please send applications to:

Keith Torgerson  
NDSCS  
800 North 6th St  
Wahpeton, ND 58076

We would like applications by Dec. 1, 1992. After Dec. 1 we will send everyone who applied, additional information regarding the position.

The executive committee plans to select the editor/membership secretary at their spring committee meeting.

/s/ Keith Torgerson  
President, NFRBMEA

(Editor's note: I know that we have many potential editors out there. So rush your applications to Keith. By the way, it doesn't require much time.)

## DISTINGUISHED SERVICE AWARD

President Torgerson clued in ye editor that the executive committee is also soliciting nominations from the membership for the Distinguished Service Award to be given at the 1993 conference. Applications will be taken until Feb. 1, 1993.

If you feel that you'd like to nominate someone for this award, jot down the facts and why you think this person deserves the award in a short letter to the committee. Send it to Keith at the address given above.

### BY THE MEMBERSHIP

The following resolutions were introduced and passed by the annual meeting of the National Farm & Ranch Business Management Education Association (NFRBMEA), June 7-11, 1992, in Rapid City, SD. Members attending the conference voted to include the resolutions in the August 1, 1992 issue of NUTS & BOLTS.

#### Resolution #1 - Passed June 8, 1992:

##### Disposition Of Excess Income And Coverage Of Losses Resulting From Hosting The NFRBMEA Annual Conference

Whereas, NFRBMEA members from states or groups of states who host the NFRBMEA national conference, find it almost impossible to budget the events of the conference so that income exactly balances with expenses, leaving either surplus or deficit earnings, and

Whereas, individuals from states or groups of states should not be put at financial risk due to their acceptance of responsibility for organizing and hosting the annual NFRBMEA conference, and

Whereas, the annual conference is a medium whereby the NFRBMEA can earn income to further its program of activity and be compensated for assuming the financial risk of conference operation, and

Whereas, the general agreement among NFRBMEA members since the inception of the organization has been that NFRBMEA should bear the financial risk of the annual conference and would likewise be entitled to profits, if any, from the operation of the conference.

Therefore, Be It Resolved, That members from any state or group of states, or any other persons or organizations who volunteer to host the annual conference of the NFRBMEA do so with clear and explicit understanding that upon approval of the conference plan and budget by the executive committee of the NFRBMEA, that any surplus income that is generated by that operation of the conference and any deficit in funds that may accrue from such operation shall be the sole property and responsibility of NFRBMEA.

Be It Further Resolved, That members from any state or group of states or other persons or organizations host the annual national conference or any other conference sponsored by NFRBMEA, shall within 90 days of the conclusion of the conference submit a complete accounting of conference income and expenses available for audit by a person or persons appointed by the executive committee of NFRBMEA.

#### Resolution #2, passed June 10, 1992:

##### Providing Seed Money For Conference Planning

Whereas, members from states or groups of states who volunteer to host the NFRBMEA annual conference find it necessary to expend money for the conference before there is any money generated by conference activity, and

Whereas, such groups often have no organizational treasury on which they can draw funds until income has been generated.

Therefore, Be It Resolved, That the NFRBMEA provide \$500.00 seed money to the conference planning group for the succeeding conference upon request of the conference chairperson and that said amount be repaid to the NFRBMEA within 90 days of the conclusion of the conference, taking into consideration the organization liability for financial losses that may occur as a result of the conference. The amount of money advanced to conference planning committee as specified in this resolution may be changed at any regular or special meeting of the membership by action of the assembly.

IT'S THAT TIME AGAIN!

With the fall harvest season just around the corner, farm and ranch safety comes to mind. So it seems fitting that once again we look at some simple guidelines that just might save the life of one of your clients. The instructors at St. Cloud Tech College, St. Cloud, MN put together six steps that just might do that. Better read these slowly and bring them to the attention of your people.

#### Harvest Time Safety

1. Be aware of your surroundings: overhead, behind, ahead, etc.
2. Get rest! Fatigue is a leading cause of carelessness and inattentiveness. Occasional breaks and change of routine help improve alertness.
3. Take your time! When you hurry you fail to pay attention to detail - shortcuts eventually become costly.
4. Never work alone! This means always let someone know what you're doing, where you are and when you should be back. If something should happen and you don't return on time they will know where to look for you.
5. Have a plan of action. In the event of an emergency have phone numbers of:  
Fire/Rescue  
Sheriff  
Ambulance  
Neighbor - to direct assistance to correct farm location.
6. Instruct family members how to turn off all pieces of equipment being used for that season. If someone has an accident, the first thing to do is get all equipment/machinery stopped.

#### Proverbs Of The 90s

Rick Morgan & Greg Tullis, FBM Instructors  
Moorhead Technical College, Moorhead, MN

1. Never argue with an idiot, people watching may not be able to tell the difference.
2. Never wrestle with a pig, you both get dirty and the pig likes it!
3. Never look back unless you intend to go that way!
4. Never have a philosophy which supports a lack of courage!
5. If you don't know where you are going, any road will get you there!
6. If you want a new idea, read an old book!
7. Rarely resist the opportunity to keep your mouth shut! Listen more, don't keep on the blinders.
8. Don't ask the question if you can't live with the answer.
9. It is easier to obtain forgiveness than it is to get permission!
10. Observe everything, admire nothing!

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